

**River Trails Park District**  
**2022 Total Compensation Disclosure - Public Act 97-0609**

Public Act 97-0609 amends the Illinois Open Meetings Act and the Illinois Pension Code and provides as follows:

- (1) All Illinois Municipal Retirement Fund (“IMRF”) employers must post, within 6 days of the approval of a budget, the total compensation package for each employee having a total compensation package that exceeds \$75,000.00 per year; and
- (2) Any IMRF employer that approves an employee’s total compensation package equal to or in excess of \$150,000 per year must post on its website, at least 6 days before the approval, the total compensation package for that employee.

“Total compensation package” for purposes of the Act means “payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted.”

| Employee       | Position                       | Salary       | Employer Health Contribution | Total Compensation | Vacation Days Granted | Sick Days Granted |
|----------------|--------------------------------|--------------|------------------------------|--------------------|-----------------------|-------------------|
| Bret Fahnstrom | Executive Director             | \$131,590.16 | \$25,842.27                  | \$157,432.43       | 20                    | 12                |
| Steve Cummins  | Superintendent of Finance & HR | \$109,403.22 | \$23,401.01                  | \$132,804.23       | 20                    | 12                |
| Patti Mitchell | Superintendent of Recreation   | \$95,905.89  | \$20,827.80                  | \$116,733.69       | 20                    | 24                |
| Vance Violante | Recreation Manager             | \$69,208.67  | \$31,120.63                  | \$100,329.30       | 20                    | 24                |
| Mike Hanley    | Superintendent of Parks        | \$82,500.00  | \$6,020.70                   | \$88,520.70        | 15                    | 12                |
| Bob Nicioli    | Tradesman                      | \$71,023.89  | \$11,035.55                  | \$82,059.44        | 20                    | 24                |
| Tom Kearns     | Tradesman                      | \$70,383.46  | \$21,583.69                  | \$91,967.15        | 20                    | 18                |
| Jeremy Hakala  | Grounds Manager                | \$60,000.00  | \$24,082.81                  | \$84,082.81        | 10                    | 12                |
| Michael Posch  | IT Manager                     | \$79,716.62  | \$6,020.70                   | \$85,737.32        | 20                    | 18                |