

**2024 Total Compensation Disclosure  
Public Act 97-0609**

Employee	Position	Salary	Health Insurance Employer Contribution*	Housing Allowance	Vehicle Allowance	Bonus	Loans	IMRF Employer Contribution	Total Compensation	Vacation Days Granted	Sick Days Granted
Bret Fahnstrom	Executive Director	\$ 147,418.86	\$ 29,621.03	\$ -		\$ 300	\$ -	\$ 8,800.91	\$ 186,140.80	20	18
David Oswald	Supt of Finance & HR	\$ 95,402.11	\$ 11,923.61	\$ -	\$ -	\$ 300	\$ -	\$ 5,695.51	\$ 113,321.23	15	12
Michael J. Posch	Technology Manager	\$ 94,000.40	\$ 8,916.51	\$ -		\$ 300	\$ -	\$ 5,611.82	\$ 108,828.73	20	24
Christine Powles	Supt of Marketing	\$ 83,999.97	\$ 8,916.51	\$ -	\$ -	\$ 300	\$ -	\$ 5,014.80	\$ 98,231.27	20	12
Jeremy Hakala	Grounds Manager	\$ 67,016.56	\$ 29,621.03	\$ -	\$ -	\$ 300	\$ -	\$ 4,000.89	\$ 100,938.48	10	12
Michael Hanley	Supt of Parks	\$ 92,147.54	\$ 8,916.51	\$ -	\$ -	\$ 300	\$ -	\$ 5,501.21	\$ 106,865.25	15	12
Tom Kearns	Facilities Manager	\$ 81,281.41	\$ 11,923.61	\$ -	\$ -	\$ 300	\$ -	\$ 4,852.50	\$ 98,357.52	20	18
Jeremy Rolf	Supt of Golf	\$ 70,803.41	\$ 8,916.51	\$ -	\$ -	\$ 300	\$ -	\$ 4,226.96	\$ 84,246.88	10	12
Louis Eckenbrecht	Golf Manager	\$ 61,112.48	\$ 11,163.17	\$ -	\$ -	\$ 300	\$ -	\$ 3,648.42	\$ 76,224.06	10	12
Eileen L. Meyers	Customer Experience Manager	\$ 62,712.00	\$ 11,923.61	\$ -	\$ -	\$ 300	\$ -	\$ 3,743.91	\$ 78,679.52	20	24
Patricia E. Mitchell	Supt of Recreation	\$ 110,078.38	\$ 23,469.39	\$ -		\$ 300	\$ -	\$ 6,571.68	\$ 140,419.45	20	24
Katelynn Putkonen	Manager of Programs & Aquatics	\$ 66,886.35	\$ 9,908.61	\$ -	\$ -	\$ 300	\$ -	\$ 3,993.12	\$ 81,088.08	10	12
Vance A. Violante	Manager of Facilities & Athletics	\$ 78,755.46	\$ 35,666.05	\$ -		\$ 300	\$ -	\$ 4,701.70	\$ 119,423.20	20	24

\*Employer cost of coverage plus opt out/down payment

**Public Act 97-0609 amends the Illinois Open Meetings Act and the Illinois Pension Code and provides as follows:**

- (1) All Illinois Municipal Retirement Fund ("IMRF") employers must post, within 6 days of the approval of a budget, the total compensation package for each employee having a total compensation package that exceeds \$75,000.00 per year; and
- (2) Any IMRF employer that approves an employee's total compensation package equal to or in excess of \$150,000 per year must post on its website, at least 6 days before the approval, the total compensation package for that employee.

"Total compensation package" for purposes of the Act means "payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted."