

2025 Total Compensation Disclosure
Public Act 97-0609

Employee	Position	Salary	Health Insurance Employer Contribution*	Housing Allowance	Vehicle Allowance	Bonus	Loans	IMRF Employer Contribution (6.17%)	Total Compensation	Vacation Days Granted	Sick Days Granted
Crista Altergott	Administrative Assistant - Risk Management	\$ 52,062	\$ 17,994.08	\$ -	\$ -	\$ 300	\$ -	\$ 3,212	\$ 73,568.31	10	12
Bret Fahnstrom	Executive Director	\$ 159,086	\$ 31,126.34	\$ -	\$ -	\$ 300	\$ -	\$ 9,816	\$ 200,327.95	20	18
David Oswald	Supt of Finance & HR	\$ 100,649	\$ 12,846.86	\$ -	\$ -	\$ 300	\$ -	\$ 6,210	\$ 120,005.90	15	12
Michael Posch	Technology Manager	\$ 97,760	\$ 9,632.12	\$ -	\$ -	\$ 300	\$ -	\$ 6,032	\$ 113,723.91	20	24
Christine Powles	Supt of Communications & Marketing	\$ 88,620	\$ 9,624.32	\$ -	\$ -	\$ 300	\$ -	\$ 5,468	\$ 104,012.17	20	12
								\$ -			
Adam Bahr	Parks Specialist	\$ 49,005	\$ 9,597.02	\$ -	\$ -	\$ 300	\$ -	\$ 3,024	\$ 61,925.62	10	12
Nader Butros	Facilities & Trades Manager	\$ 70,013	\$ 3,268.74	\$ -	\$ -	\$ 300	\$ -	\$ 4,320	\$ 77,901.55	10	12
Ryan Geisler	Trades Worker - Pools & Playgrounds	\$ 57,346	\$ 12,814.88	\$ -	\$ -	\$ 300	\$ -	\$ 3,538	\$ 73,999.13	10	12
Jeremy Hakala	Parks Manager	\$ 70,699	\$ 31,065.50	\$ -	\$ -	\$ 300	\$ -	\$ 4,362	\$ 106,426.63	10	12
Michael Hanley	Supt of Parks & Facilities	\$ 97,760	\$ 9,631.34	\$ -	\$ -	\$ 300	\$ -	\$ 6,032	\$ 113,723.13	15	12
Eric Hosp	Trades Worker - Building & Carpentry	\$ 52,333	\$ 17,994.08	\$ -	\$ -	\$ 300	\$ -	\$ 3,229	\$ 73,856.03	20	18
Raul Montes de Oca	Supt of Golf/Greenskeeper	\$ 59,000	\$ 18,001.10	\$ -	\$ -	\$ 300	\$ -	\$ 3,640	\$ 80,941.40	10	12
Sean Waite	Parks Foreman	\$ 50,294	\$ 12,809.42	\$ -	\$ -	\$ 300	\$ -	\$ 3,103	\$ 66,506.56	10	12
								\$ -			
Louis Eckenbrecht	Golf General Manager	\$ 64,474	\$ 10,440.02	\$ -	\$ -	\$ 300	\$ -	\$ 3,978	\$ 79,192.07	10	12
Katie Halverson	Recreation Supervisor - Aquatics, Dance & Early Childhood	\$ 56,850	\$ 9,601.70	\$ -	\$ -	\$ 300	\$ -	\$ 3,508	\$ 70,259.34	15	12
Cassidy Lemrise	Recreation Supervisor - Youth Programs & Camps	\$ 49,058	\$ 3,250.02	\$ -	\$ -	\$ 300	\$ -	\$ 3,027	\$ 55,634.90	10	12
Eileen Meyers	Customer Experience Manager	\$ 65,229	\$ 12,821.12	\$ -	\$ -	\$ 300	\$ -	\$ 4,025	\$ 82,374.75	20	24
Patricia Mitchell	Supt of Recreation	\$ 114,482	\$ 25,198.68	\$ -	\$ -	\$ 800	\$ -	\$ 7,064	\$ 147,544.22	20	24
Josh Mulholland	Recreation Supervisor - The Zone	\$ 55,395	\$ 26,144.04	\$ -	\$ -	\$ 300	\$ -	\$ 3,418	\$ 85,256.91	15	12
Andy Sirakides	Recreation Supervisor of Athletics	\$ 51,289	\$ 3,251.58	\$ -	\$ -	\$ 300	\$ -	\$ 3,165	\$ 58,005.12	10	12
Justin Slade	Manager of Programs & Aquatics	\$ 61,718	\$ 10,437.68	\$ -	\$ -	\$ 300	\$ -	\$ 3,808	\$ 76,263.68	15	12
Vance Violante	Manager of Facilities & Athletics	\$ 81,906	\$ 34,909.68	\$ -	\$ -	\$ 300	\$ -	\$ 5,054	\$ 122,169.28	20	24

*Employer cost of health coverage plus opt out/down payment

Public Act 97-0609 amends the Illinois Open Meetings Act and the Illinois Pension Code and provides as follows:

(1) All Illinois Municipal Retirement Fund ("IMRF") employers must post, within 6 days of the approval of a budget, the total compensation package for each employee having a total compensation package that exceeds \$75,000.00 per year; and

(2) Any IMRF employer that approves an employee's total compensation package equal to or in excess of \$150,000 per year must post on its website, at least 6 days before the approval, the total compensation package for that employee.

"Total compensation package" for purposes of the Act means "payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted."